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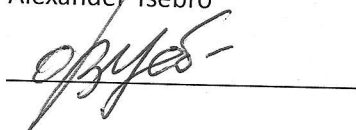
January 09, 2014

To whom it may concern,

Anna Yushtina has worked at our ukrainian branch Tangram Ukraine Ltd from February to July 2011 on a joint position of account-manager, web developer and copywriter. Her responsibilities included networking interaction between customers and programmers, assistance in development of Internet projects and writing of SEO-optimized articles.

In her position at Tangram, Anna proved to learn fast, work equally efficiently independently as well as in the team, demonstrated self-organization, multitasking and solution-oriented thinking skills.

Sincerely yours,
Alexander Tsebro

A handwritten signature in cursive script, appearing to read 'Obyed', is written over a horizontal line.